

**Week 1 – January 10-13, 2022**

Times are displayed in CET time.

	Monday, Jan 10	Tuesday, Jan 11	Wednesday, Jan 12	Thursday, Jan 13	Friday
9.00-12.00	Program structure & get to know (everyone)	Demo activity (everyone)	Group A: Thinking styles	Rounds of Practice 1 (everyone)	No live sessions – please note that you will be asked to read a text until Monday (Jan 17). Based on your reading speed, this might take 1-2 hours.
		Group A: Cultural differences / values	Group B: Preparing & facilitating activities	Rounds of Practice 2 (everyone)	
Group B: Presentation practice					
12.00-14.00	Break	Break	Break	Break	
14.00-17.00	Basics of training & intercultural competence (everyone)	Group A: Self-concepts & choice	Group A: Stereotypes, prejudice, and discrimination	Rounds of Practice 3 (everyone)	
	Group A: What is culture?	Group B: Training methods & activities	Group B: Preparing for “Rounds of Practice”	Reflecting on Rounds of Practice (everyone)	
Group B: Basics of presenting					
17.00-18.00	Individual task to prepare for next day	Group B: Task in pairs	Group B: Task in pairs	Optional evening session with guest trainer	
	Social event: Welcome evening (18:00-19:00)				

**Week 2 – January 17-20, 2022**

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	Monday, Jan 17	Tuesday, Jan 18	Wednesday, Jan 19	Thursday, Jan 20	Friday
9.00-12.00	Opening week 2	Market of training design principles	Experiencing & debriefing a simulation	Prepare own sessions (with individual coaching by trainer team)	Optional: consultation hours with trainers (9am-12pm)  If needed: continue to prepare your own session  (no live session)
	Trainer styles / Me as a trainer	Selecting content & sequencing content			
12.00-14.00	Break	Break	Break	Break	
14.00-17.00	Managing challenging participant behavior	Training across cultures	The power of debriefing	Prepare own sessions (with individual coaching by trainer team)	
	Prepare for market of training design principles (in pairs)	Intercultural self-reflection	Parallel sessions on different topics		
17.00-18.00	Prepare for presentations in pairs	Individual task to prepare for simulation	Visualization workshop		
		Optional evening event - tba			

**Week 3 – January 24-26, 2022**

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	<b>Monday, Jan 24</b>	<b>Tuesday, Jan 25</b>	<b>Wednesday, Jan 26</b>
9.00-12.30	Opening week 3	Slot 3a/b (own sessions)	Input session on evaluation of trainings  Graduation ceremony
	Slot 1a/b (own sessions)	Slot 4a/b (own sessions)	
12.30-14.30	Break	Break	
14.30-17.00	Slot 2a/b (own sessions)	Slot 5a/b (own sessions)	
	Closing the day	Reflection on own session & overall program and learning	
		Farewell evening (tba)	