



INTERCULTURAL TRAINER ACADEMY



Week 1: Exemplary Program Overview*

	Monday	Tuesday	Wednesday	Thursday	Friday
09.00-12.30	Getting to know everyone & intro to the program	Theory: Cultural differences	Theory: Holistic - analytic thinking styles	DIY: Round of Practice 3	Dealing with challenging participants
	Theory: Intercultural competence Training Basics	Working with cultural differences in trainings	Parallel sessions on training approaches	Theory: Stereotypes, prejudice, discrimination	Theory: Honor, dignity, face cultures
12.30-14.00	Lunch break				Break (12.15-13.15)
14.00-18.00	Theory: Culture	Theory: Self-concepts & choice	DIY: Round of Practice 1	DIY: Round of Practice 4	Story circles & closure of the week
	Experiential Learning Demo Exercise	Prepare for Rounds of Practice	Theory: Teaching and learning from a cultural perspective DIY: Round of Practice 2	Adaptation of exercises (for online trainings)	
Optional program	Intercultural snack night	Visualization workshop		Optional Session tbd.	

Explanation	Week I: General info / training design & reflection	Theory input	Practical application	Week II: Advanced training design	Optional sessions
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*Please note: this is an exemplary overview and slight changes in the program can occur. A final program overview will be sent out before the start of the training course.



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Week 2: Exemplary Program Overview*

	Monday	Tuesday	Wednesday	Thursday	Friday
9.00-12.00	Structures for training design & sequencing	Training design II Content & Methods	Trainings Session Outline and other materials	Running your sessions & feedback	Running your sessions & feedback
	Market of training design principles		Designing your training session	Running your sessions & feedback	Theory: Evaluation of trainings
12.30-14.00	Lunch Break				Break (12.30-13.30)
14.00-18.00	Trainer types	Experiencing a cultural simulation	Designing your training session	Running your sessions & feedback	Evaluation of the course & closing ceremony (end at 15:00)
	Working with different trainer styles	The power of debriefing		Running your sessions & feedback	
Optional Program	Q&A with trainers		Designing your training session	Farewell party	

Explanation	Week I: General info / training design & reflection	Theory input	Practical application	Week II: Advanced training design	Optional sessions
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