



INTERCULTURAL TRAINER ACADEMY



Course Overview Intercultural Trainer Academy – Online Edition (tentative)

Module 1

Times are displayed in CEST time

	Day 1	Day 2	Day 3	Day 4	Day 5
09:00-10:00	Official opening	Theory: Cultural differences	Theory: Self-concepts and choice	Theory: Thinking styles	Theory: Stereotypes, prejudice, discrimination
10:00-12:00	Getting to know everyone Program overview & expectations'	Applying theory	Applying theory	DIY: Round of practice 1	Applying theory
	Basics of training	Practice: Experiential demo exercise & meta discussion	Training methods & tools in virtual trainings	DIY: Round of practice 2	<i>Parallel Sessions to choose:</i> Topic A: Working with objects Topic B: Diversity awareness for trainers
12:00-14:00	Break & self-study time*				Break (12:00-13:00)
14:00-17:00	Theory: Culture & intercultural competence	Introduction to experiential learning	Practice: Prepare for rounds of Practice	DIY: Round of practice 3 & 4	Dealing with challenging participant's behavior
	Introduction to intercultural trainings (virtual / in presence)	DIY: Practice presenting in virtual settings	Practice: Prepare for rounds of practice	Adaptation of Exercises for different training settings	Evaluation of first week & reflections of learnings (Module ends at 15:00)
17:00-18:00	Self-study assignments*	Self-study assignments*	Self-study assignments with co-trainer*	Self-study assignments with co-trainer*	
Optional program		Welcome evening (18:30-19:30)		Virtual team building activities (18:00-19:30)	

*Please note: the online live sessions will be daily **from 10am-5pm** (except Day 1: starting **9am**). There will be different **mandatory tasks** for self-study sessions (theory videos; theory reflection tasks; preparations etc.). The self-study can be scheduled on your own account (e.g. before the seminar hours 9-10am or between 5-6pm, etc.). Completing the tasks is necessary to be able to fully participate in the program.

Explanation

General parts / Intro / Reflection	Theory input	Practical application	Advanced training design	Optional sessions	Individual task / Self study
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Module 2

Module 3

Module 4

Times are displayed in CEST time

	Day 6	Day 7	Day 8	Day 9	Day 10
09:00-10:00	Theory: Teaching and learning from a cultural perspective	Theory: Evaluation of trainings	Prepare your training session with a co-trainer (with individual coaching by trainer team)	Running your sessions & feedback	Running your sessions & feedback
10:00-12:00	Applying theory Market of training design principles	Experiencing & debriefing a simulation			
12:00-14:00	Break & self-study time*		Break	Break	Break (12:00-13:00)
14:00-17:00	Trainer styles / Me as a trainer	Using simulations in trainings	Prepare your training session with a co-trainer (with individual coaching by trainer team)	Running your sessions & feedback	Closing ceremony & Evaluation of Trainer Academy (Module ends at 15:00)
	Training content & sequencing	The power of debriefing			
17:00-18:00	Optional: Flipchart Visualization workshop	Optional: Q&A with trainers about the training business			
Optional program				Farewell evening	

*Please note: **Day 6+7:** the online live sessions will be **from 10am-5pm**. There will be different **mandatory tasks** for self-study sessions. The self-study can be scheduled on your own account (e.g. before or after the seminar hours). **Day 8:** Consultation day (no regular course hours, self-organized preparation for own certificate session with coaching from trainers). **Day 9-10:** Online sessions 9am-5pm/3pm).

Explanation

General parts / Intro / Reflection	Theory input	Practical application	Advanced training design	Optional sessions	Individual task / Self study
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