



# INTERCULTURAL TRAINER ACADEMY



## Week 1 – Exemplary Program Overview\*

	Monday	Tuesday	Wednesday	Thursday	Friday
9.00-12.30	Opening Program structure & get to know (everyone)  Basics of training (everyone)	Demo activity (everyone)	Rounds of Practice 1 (everyone) Rounds of Practice 2 (everyone)	Group B: Facilitation Practice	Input on intercultural competence
		Group A: Cultural differences / values	Group A: Honor, dignity and face cultures	Group B: Reflection on Rounds of practice	Teaching and learning from a cultural perspective
		Group B: Presentation practice	Group B: Feedback for Rounds of Practice 1 & 2	Group A: Stereotypes, prejudice, and discrimination	Trainer styles / Me as a trainer
12.30-14.00	Break	Break	Break	Break	12.30-13.30 Break
14.00-18.00	Group A: Culture	Group A: Self-concepts & choice	Rounds of Practice 3 (everyone) Rounds of Practice 4 (everyone)	Highlights of theory parts of days 1-4 (for Group B)	Working with different trainer styles Interactive closing week one (till 15:00)
	Group B: Basics of presenting	Group B: Learning Goals Preparation for "Rounds of practice"	Group A: Thinking styles	Meta-reflection activities of days 1-4 (for Group A)	
	Group B: Basics of methods & activities		Group B: Feedback for Rounds of Practice	Adaptation of activities for online trainings	
19.00-20:30	Social event: Welcome evening			Optional evening session	

Group A: Theory Track; Group B: Practice Track \*Please note that this is an exemplary overview and slight changes in the program might occur



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## Week 2 – Exemplary Program Overview\*

	Monday	Tuesday	Wednesday	Thursday	Friday
9.00-12.30	Prepare for market of training design principles (in pairs)	Selecting training content & methods	Prepare own certificate sessions (with individual coaching by trainer team)	Slot 1a/b (presentation of your own sessions)	Slot 5a/b (own sessions)
	Market of training design principles	Sequencing training content		Slot 2a/b (own sessions)	Input session on evaluation of intercultural trainings
12.30-14.00	Break	12:00-13:30 Break	Break	Break	12.00-13.00 Break
14.00-18.00	Managing challenging participant behavior	Experiencing & debriefing a cultural simulation	Prepare own certificate sessions (with individual coaching by trainer team)	Slot 3a/b (own sessions)	Reflection on own session & overall program and learning / Graduation ceremony (till 15.00)
	Parallel sessions on different topics	The power of debriefing		Slot 4a/b (own sessions)	
Approx. 19:00-20:30	Optional evening session with guest trainer			Farewell evening	

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