



INTERCULTURAL TRAINER ACADEMY



Tentative Program Overview – Week 1: August 11-15, 2025

	Monday	Tuesday	Wednesday	Thursday	Friday
09.00-12.30	Getting to know everyone & intro to the program	Theory: Models of cultural differences	Theory: Teaching and learning from a cultural perspective	DIY: Round of Practice 4	Dealing with challenging participants
	Intercultural Experiential Learning in practice	Working with cultural differences in trainings	DIY: Round of Practice 1	Theory: Stereotypes, prejudice, discrimination	Trainer Types
12.30-14.00	Lunch break				Break (12.15-13.15)
14.00-18.00	Theory: Culture Definition of central training terms	Theory: Self-construal, identity & choice	DIY: Round of Practice 2 (Status cards)	Theory: Intersectional perspective in trainings	Closure of the week
	Intercultural Experiential Learning in practice	Learning Goals Prepare for Rounds of Practice	Theory: The role of belonging in intercultural contexts	DIY: Round of Practice 5	End at 15.00
			DIY: Round of Practice 3	Adaptation of exercises	
Optional program		Intercultural snack night	Visualization workshop	Working with space & improv in training contexts	



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Tentative Program Overview – Week 2: August 18-22, 2025

	Monday	Tuesday	Wednesday	Thursday	Friday
9.00-12.00	Structures for training design & sequencing	Advanced training design	Designing your training session	Running your sessions & feedback	Running your sessions & feedback
	Market of training design principles	Adaptation for online trainings		Running your sessions & feedback	Running your sessions & feedback
12.30-14.00	Lunch Break				Break (12.30-13.30)
14.00-18.00	Market of training design principles	Experiencing a cultural simulation	Designing your training session	Running your sessions & feedback	Evaluation of the Academy & closing ceremony (end at 15.00)
	Advanced training design	Debriefing methods		Running your sessions & feedback	
Optional Program	Working with objects		Designing your training session*	Farewell party 19.00 - open end	

**Please note: Based on your progress during the day, you might need extra time in the evening to prepare for your own session.*