



INTERCULTURAL TRAINER ACADEMY



Week 1 – January 18-22, 2027

	Monday, Jan 18	Tuesday, Jan 19	Wednesday, Jan 20	Thursday, Jan 21	Friday, Jan 22
9.00-12.30	Opening Program structure & getting to know (everyone) Basics of training (everyone)	Demo activity (everyone)	Rounds of Practice 1 (everyone) Rounds of Practice 2 (everyone)	Group B: Facilitation Practice	Input on intercultural competence
		Group A: Cultural differences / values	Group A: Honor, dignity and face cultures	Reflection on Rounds of Practice	Teaching and learning from a cultural perspective
		Group B: Presentation practice	Group B: Feedback for Rounds of Practice 1 & 2	Group A: Stereotypes, prejudice, and discrimination	Trainer styles / Me as a trainer
12.30-14.00	Break	Break	Break	Break	12.30-13.30 Break
14.00-18.00	Group A: Culture	Group A: Self-concepts & choice	Rounds of Practice 3 (everyone) Rounds of Practice 4 (everyone)	Highlights of theory parts of days 1-4 (for Group B)	Working with different trainer styles Interactive closing week one (until 15:00)
	Group B: Basics of presenting; Basics of methods & activities	Group B: Learning Goals Preparation for "Rounds of practice"	Group A: Thinking styles	Meta-reflection activities of days 1-4 (for Group A)	
			Group B: Feedback for Rounds of Practice 3 & 4	Adaptation of activities for online trainings	
19.00-20.30		Social event: Welcome evening		Optional evening session	

Group A: Theory Track; Group B: Practice Track



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Week 2 – January 25-29, 2027

	Monday, Jan 25	Tuesday, Jan 26	Wednesday, Jan 27	Thursday, Jan 28	Friday, Jan 29
9.00-12.30	Prepare for market of training design principles (in pairs)	Selecting training content & methods	Prepare own certificate sessions (with individual coaching by trainer team)	Slot 1a/b (presentation of your own sessions)	Slot 5a/b (own sessions)
	Market of training design principles	Sequencing training content		Slot 2a/b (own sessions)	Input session on evaluation of intercultural trainings
12.30-14.00	Break	12:00-13.30 Break	Break	Break	12.00-13.00 Break
14.00-18.00	Managing challenging participant behavior	Experiencing & debriefing a cultural simulation	Prepare own certificate sessions (with individual coaching by trainer team)	Slot 3a/b (own sessions)	Reflection on own session & overall program and learning / Graduation ceremony (until 15.00)
	Parallel sessions on different topics	The power of debriefing		Slot 4a/b (own sessions)	
Approx. 19.00-20.30				Farewell evening	